

BHARAT SANCHAR NIGAM LTD.
(A GOVT. OF INDIA ENTERPRISE)
CORPORATE OFFICE
TE SECTION
BHARAT SANCHAR BHAWAN, NEW DELHI -1

File No. 27-7/2008-TE-II (Pt.)

Dated : 20/09/2011

To,

All Heads of Telecom Circles,
Metro Districts & Administrative Units,
Bharat Sanchar Nigam Limited.

Subject: Non- Executive Promotion Policy (NEPP) - Convening of the prescribed Screening Committee twice in a year. - regarding.

Kindly refer to this office letter of even no. 27-7/2008-TE-II dated 23/03/2010, vide which Non-Executive Promotion Policy (NEPP) has been circulated. While granting the financial upgradations under NEPP, the review has to be done once in a year on 1st October in respect of all non-executives, who have already completed the required number of years of qualified service as on that date. However, while doing so, some employees, who are eligible for upgradation as on 1st October of a particular year, retire before actually being upgraded to the next higher IDA pay scale, which results in re-fixation of pension of these employees on account of their financial upgradations under NEPP.

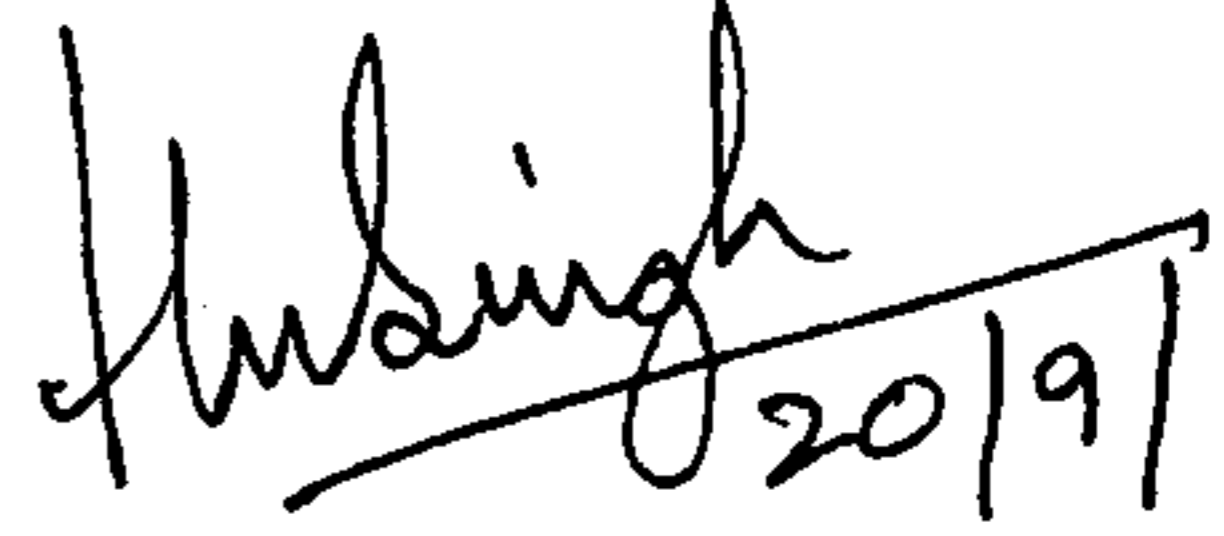
This matter has been examined in BSNL Corporate Office and with the approval of the Competent Authority, it has been decided that the prescribed Screening Committee for granting financial upgradations under NEPP should be convened twice in a year instead of only once in a year. Accordingly, the Screening Committee should follow a time-schedule and meet twice in a calendar

year - preferably first week of April and first week of October of a year for advance processing of the cases maturing in the next half year.

Accordingly, the following schedule may be adhered to:-

- (a) the cases maturing during second-half (1st July-31st December) of a particular calendar year should be taken up for consideration by the prescribed Screening Committee meeting in the first week of April of that calendar year;
- (b) the prescribed Screening Committee meeting in the first week of October of any calendar year should process the cases that would be maturing during the first-half (1st January-30th June) of the next calendar year.

However, the concerned non-executives may be granted the financial upgradations under NEPP from their actual due dates of upgradation, after completion of requisite number of years of qualifying service, subject to vigilance clearance as on the date of such upgradation.


20/9/11

(Harsh Vardhan Singh)
Addl. General Manager (Estt.)
TEL/FAX. NO. 23715155

Copy to :-

1. PPS to CMD/All Board of Directors of BSNL
2. DDG (Estt.), DOT
3. All PGMs/Sr. GMs/GMs/DGMs, BSNL C.O.
4. CSS/Pers.-III/SEA/Civil Wing/Electrical Wing/Arch. Wing, BSNL C.O.
5. Secretary General, BSNLEU
6. Order Bundle
7. OL Section - for Hindi translation
- ✓ 8. BSNL Intranet